

Street, S.W. If your battery failed, Dave has been there for all of us with the portable recharger. If your problem was a flat tire, he has been there to repair your flat. And if the problem was a bothersome little clink under the hood, he has been there to offer advice and to occasionally tinker under the hood until the problem was resolved. In every instance, Dave has rendered this service with a smile, and with a sincere willingness to help.

Dave began his career on Capitol Hill on September 24, 1967. For the past 29 years, he has risen before most of us to make the trip from his native Baltimore to work on Capitol Hill. Among his most cherished memories I am told are the many dignitaries he has met, especially the renowned actors Kirk Douglas, Telly Savalas, legendary football great Rosie Grier, and the actress we all know as Wonder Woman, Linda Carter.

A man of few words, Dave has—I am sure—witnessed many changes on the “Hill” during the past 29 years. He has done so with dignity, and with a resolve to discharge his duties with the same high degree of excellence and dedication that have served as hallmarks of his career with the United States House of Representatives.

Mr. Speaker, those of us who have been here for many years can look with pride to the character and service of people like Dave McCree. He has been a loyal and dedicated employee whom we shall miss. Please join me in extending our heartfelt thanks to him for his years of service to this institution, and in wishing him and his family of five adult children continued happiness and success in the future.

CORPORATE RESPONSIBILITY

HON. STENY H. HOYER

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 24, 1996

Mr. HOYER. Mr. Speaker, corporate downsizing and layoffs continue to heighten the anxiety of the American worker.

In the new economy of the 1990's American workers can expect to change jobs seven or eight times throughout their careers.

No one can guarantee American families job security—however, American families can be protected from the destructive consequences of economic change—such as families losing health insurance and losing pension protection. We can also offer job training to increase the skills of our workers facing a rapidly changing job market.

Both President Clinton and the Democratic families first agenda call for initiatives to solve these problems, as well as to promote worker retraining and put people on the path of re-employment and higher wages.

But Government cannot solve the problem of worker anxiety alone—Corporate America must take responsibility, as well.

The following essay by noted social commentator Paul Harvey directly addresses the issue of corporate responsibility. Mr. Harvey, in his unique style, discusses Aaron Feurstein, president of Malden Mills, who continued to pay his employees even after his plant burned down.

Mr. Speaker, I commend Mr. Feurstein's actions—it is this type of commitment that builds

security, trust and commitment between our Nation's workers and their employees.

[From the Paul Harvey News, Apr. 27, 1996]

NONE OF MY BUSINESS

Any business begins with an idea and grows by selling that idea. It sounds simple. It is not.

Retirement areas are studded with cheap grave markers. Pa and Ma, recently retired, have always enjoyed meeting people. Why not take their life savings and invest in a small retail business?

Buying and selling sounds like fun.

But Pa and Ma and their business are likely to suffocate under an avalanche of tax forms and other government required documents.

You'll see this cruel rise and fall repeated many times in any shopping mall. This next relates to that, however, distantly:

These days, for any business to keep going requires further investment in tax accountant, lawyers, bookkeepers and sales staff.

And on the way to incorporation on a large scale, the business is likely to accumulate redundant layers of bureaucracy and to leave its “heart” behind.

You have sometimes been amazed at how some big corporation will invest millions of dollars a year in “public relations” then—with one heartless massive layoff of workers just before Christmas—the corporation shoots itself in the foot.

A corporation has outgrown its bristles when its bean-counters announce with pride “record profits” one week before its labor relations lawyers are scheduled to negotiate a new contract.

What has come to be called “corporate downsizing” is going to be a significant economic issue in the next election.

There is no way to streamline an over-bloated business other than by shrinking the number of employees but unless corporate giants also practice “the golden rule” in their dealings with employees they are inviting a rude rebuke.

Enlightened management has already learned to weigh short-term profits and the obligation to stockholders—and balance those considerations against treating employees fairly, preserving customer loyalty and maintaining an affirmative public image.

Any CEO who orders layoffs in the name of cost-cutting while preserving his own multi-million dollar income intact is at least unfeeling.

Industries are going to need all the friends they can get next polling time.

One good example is worth a thousand admonitions: When Malden Mills burned last December, its President Aaron Feurstein vowed to rebuild and to keep all his workers on the payroll.

This icon of corporate decency has been rewarded with three divisions already running again and 80% of all employees back at work.

It cost Malden Mills ten million dollars to pay those workers while they are idle but, back at work, both quality and efficiency are better than ever. At one plant production has doubled!

Mr. Feurstein says, “To discard responsibility to our workers and to think only of profit in the long run will profit no one.”

HONORING TELAMON ELECTRONICS

HON. JAY KIM

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 24, 1996

Mr. KIM. Mr. Speaker, I rise today to congratulate a dynamic small business in my dis-

trict. Telamon Electronics will celebrate the opening of its expanded facility in Chino, CA, on October 1. Located 35 miles of Los Angeles, the growth of Telamon Electronics—a subsidiary of Telamon Corp. in Indianapolis—is having a significant impact on the economy of California's 41st District.

Telamon Corp.—working with suppliers and customers, including Nortel and Pacific Bell—has been providing high-technology telecommunications products and services to the telecommunications industry since 1984. Telamon was founded by Albert Chen, who built the company with the vision that a highly creative company poised to support one of the world's fastest growing industries could gracefully combine financial success, corporate growth, employee satisfaction, the highest quality products, and services in the industry, as well as customer satisfaction.

Over the years Telamon's range of capabilities has increased, as its reputation for creative solutions with uncompromising quality has become widely recognized. This has resulted in enormous growth—from sales of \$400,000 in 1985 to sales of \$108 million in 1995.

In 1989, Telamon Electronics was established as a value-added supplier of material management, preinstallation assembly, and other support services to Regional Bell Operating Cos., independent telephone companies, and government agencies located in the Western United States. Under the leadership of Michael Shen, president and Allen Vick, vice president, Telamon Electronics has achieved great success, which it has passed along to the city of Chino, the county of San Bernardino, and the State of California. As the highest sales tax generator out of 2,100 businesses in the city of Chino, Telamon Electronics added almost \$1 million in tax revenue to the economy of California's 41st District.

Tax revenue is only one part of Telamon Electronics' impact on the local economy. Telamon provides employment for many people in the inland Empire. The number of employees has grown to over 35 in 1996. To foster employee growth, Telamon Electronics offers profit sharing, suggestion rewards, scholarships for employees' children, and education grants for professional growth.

It gives me great pleasure to ask my colleagues to join me in congratulating Albert Chen, Michael Shen, Allen Vick, and all the employees of Telamon Electronics for making a real difference in our local community.

THE 175TH ANNIVERSARY OF TRINITY EPISCOPAL CHURCH IN ST. AUGUSTINE, FL

HON. TILLIE K. FOWLER

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 24, 1996

Mrs. FOWLER. Mr. Speaker, I would like to bring the attention of my colleagues to an event of great historical significance which will be occurring in my district on October 13, 1996. On that date, Trinity Episcopal Church of St. Augustine—Florida's oldest Protestant Church—will celebrate its 175th anniversary.

Established in 1821 by a missionary priest from St. Phillips Episcopal Church in Charleston, SC, Trinity has had a long and distinguished history. It was one of five churches in